

# Good Reasons to Join ABG....

## 1 Superb Training

Extensive training is offered at all levels including support staff, trainees, qualified staff and partners. In addition to providing the usual technical training and support (which includes both internal and external tax and audit/accounting seminars) ABG are keen to develop 'soft skills'. This includes courses to help develop interpersonal as well as management skills.

## 2 Building a Career through Outstanding Job Prospects

All partners began their careers at ABG in the audit team or as a Manager and progressed through the firm to partner level. Several managers started life as graduate trainees and progressed through to senior positions. The practice has a preferred policy of promoting from within. Progression is based purely on ability.

## 3 Varied Career Options

The practice is happy to look at all options for you to broaden your skills. Provided that openings exist you will have the option to cross train to other sectors within the firm giving you a fully rounded skill set.

## 4 Committed to its Staff/Flexitime

ABG conducts regular staff surveys which are circulated and updated to all employees on a regular basis. The firm understands just how important staff care and wellbeing are and makes every effort to ensure that its' employees are consulted regarding many issues including working environment and working practices. In line with the firm's commitment to its employees it also offers a flexitime policy to all staff.

## 5 Successes in 2008 – One of the Best Professional Firms to Work For A 'Rising Star' and a 'One to Watch Out For'!

In 2008, ABG was awarded the accolade by the Managing Partners' Forum of being one of the 100 Best Professional Firms to Work For as well as being included in the 'One to Watch' in the Best Companies Guide 2008. Each of our employees was invited to complete an independent survey about their workplace experiences. The survey focused on 'Leadership', 'My Company', Personal Growth, 'My Manager', 'My Team', 'Giving Something Back', 'Fair Deal' and 'Well Being'. We are however not satisfied being a rising star and in 2009 will be aiming for a higher accolade. We will achieve this by continually building on the positive culture that already exists and through a broad range of activities to ensure that everyone employed at our Firm remains fulfilled, motivated and part of a highly engaged successful team.

## 6 Brilliant Experience

The practice offers a broad range and size of diverse clients ranging from service industries (including regulated clients in financial services, travel and other fields) to media and entertainment. It also has clients in the manufacturing, retail, property and charity sectors amongst others. Moreover the firm looks after a number of high profile individuals in the sports, media and entertainment fields. The firm has several specialist sectors including tax, financial services and insurance.

## 7 Friendly Working Atmosphere

The firm has an 'open door policy' for all staff. Once a month ABG lay on a social in house lunch where partners and staff meet informally. The firm also has regular dress down days. In addition, there are regular social activities held outside the office. Previous trips have included an all day boat trip, visits to Bruges and Boulogne and an activity day out including quad biking. Most importantly, the people at ABG are simply really nice people to work with.

## 8 Outstanding Service to Clients

There are a number of similar firms who perform audits, prepare accounts and offer financial advice. What differentiates ABG is their commitment to a first class, value-added service to clients. Staff are always encouraged to 'think client' thus building very strong client relationships by understanding what the client does and what their aims and objectives are.

## 9 Expanding and Successful

The practice has a very successful record of bringing in high quality new business on a regular basis. Unlike some of its competitors its fee income is rising steadily creating more opportunities for newcomers to build a dynamic and successful new career at ABG. All staff at ABG will have gone through a highly structured interviewing and induction process ensuring that only high quality individuals are invited to join the firm.

## 10 Modern Office Environment

The working environment is first rate and offers modern well equipped, air conditioned offices with excellent facilities. The practice is continuing to invest heavily in IT aiming to provide a fast efficient network with effective remote access.